

## **Statement on the Purpose of a Corporation**

Americans deserve an economy that allows each person to succeed through hard work and creativity and to lead a life of meaning and dignity. We believe the free-market system is the best means of generating good jobs, a strong and sustainable economy, innovation, a healthy environment and economic opportunity for all.

Businesses play a vital role in the economy by creating jobs, fostering innovation and providing essential goods and services. Businesses make and sell consumer products; manufacture equipment and vehicles; support the national defense; grow and produce food; provide health care; generate and deliver energy; and offer financial, communications and other services that underpin economic growth.

While each of our individual companies serves its own corporate purpose, we share a fundamental commitment to all of our stakeholders. We commit to:

- Delivering value to our customers. We will further the tradition of American companies leading the way in meeting or exceeding customer expectations.
- Investing in our employees. This starts with compensating them fairly and providing important benefits. It also includes supporting them through training and education that help develop new skills for a rapidly changing world. We foster diversity and inclusion, dignity and respect.
- Dealing fairly and ethically with our suppliers. We are dedicated to serving as good partners to the other companies, large and small, that help us meet our missions.
- Supporting the communities in which we work. We respect the people in our communities and protect the environment by embracing sustainable practices across our businesses.
- Generating long-term value for shareholders, who provide the capital that allows companies to invest, grow and innovate. We are committed to transparency and effective engagement with shareholders.

Each of our stakeholders is essential. We commit to deliver value to all of them, for the future success of our companies, our communities and our country.

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Signatures Updated: September 2019, December 2019, February 2020, April 2020, June 2020, August 2020, September 2020, October 2020 and February 2021.

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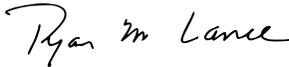
Brian L. Roberts  
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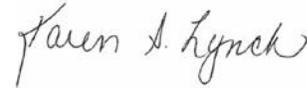
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CVS Health



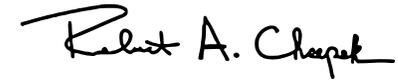
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ConocoPhillips Company



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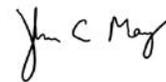
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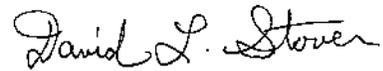
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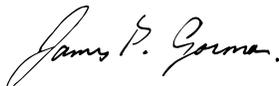
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Motorola Solutions



Steve Fisher  
President & CEO  
Novelis



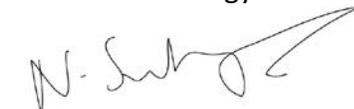
Sanjay Mehrotra  
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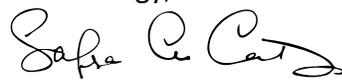
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CEO  
World Fuel Services  
Corporation



Curt Morgan  
President & CEO  
Vistra Energy



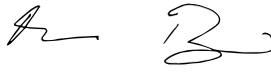
John F. Barrett  
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Western & Southern Financial  
Group



Jim Kavanaugh  
CEO  
World Wide Technology



Stefano Pessina  
Executive Vice Chairman  
and CEO  
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President  
Wells Fargo



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